2020 SELI Overview and Application Instructions

Recognizing the need for new outstanding leaders in education, the Southern Education Foundation initiated in 2004 the Southern Education Leadership Initiative (SELI). SELI provides highly motivated and diverse undergraduate juniors, seniors, and graduate students the opportunity to develop as leaders, engage with valuable community stakeholders, acquire practical job skills, and learn about contemporary education issues. Students spend the summer in trainings and working at an assigned school district, education agency, higher education institution, or nonprofit organization. During this experiential learning opportunity, they examine strategies for improving education, addressing community needs, and putting theory into practice. For more than 15 years, SEF has placed over 225 students in over 107 nonprofit organizations, school districts, state agencies, and higher education institutions throughout the southern region focused on providing advocacy, grant-making, policy analysis, research, community organizing, and direct service in education. Students are assigned summer placements that pair well with their experience, educational interests, career paths, and developmental needs. Students may be asked to relocate for the summer to a new city or town in the southern United States, so applicants should have flexibility to do so.

Fellows receive:

- **Experience**: an opportunity to work for 8 weeks in an organization concerned with equity and excellence in education e.g., a policy institution, school district, community-based organization or philanthropic institution;
- **Stipend**: a living expense stipend of $4,500 (for undergraduates), or $5,000 (for graduate students who are currently enrolled and will have completed at least one term by June 1, 2020);
- **Travel**: airfare/car mileage expenses associated with traveling to and from SEF trainings to summer placement site (assistance also provided by SEF in making travel arrangements);
- **Orientation- May 20-22, 2020**: training that exposes students to research in the field, stresses the importance of educational equity, teaches strategies for making change, and provides opportunities to learn from inspiring leaders (**attendance required**);
- **Fellowship Placement- May 25-July 17, 2020**: supervision provided by seasoned sector leaders to work on challenging research, education policy, and nonprofit program related projects (**full-time 40 hr/week attendance required**); and
- **Closing Meeting- July 22-24, 2020**: the opportunity to share lessons learned, reflect, and brainstorm on how to continue making change as part of a network of emerging leaders in the sector (**attendance required**).

**Eligibility Requirements**

- Must be between the ages of 20-35 years old to qualify for the program.
- Must be currently enrolled in a four-year college or graduate level program in or outside the South.
- Must have completed 60 credit hours (equivalent of junior status & above in undergraduate program) or be currently enrolled in a masters, law, or doctoral program at a college or university. No minimum GPA is required.
- All majors are accepted but you must have demonstrated an interest in education equity and/or social justice.
- Excellent interpersonal, writing, and critical thinking skills, with flexibility to respond well to diverse people, settings, and tasks.
- Deadline for the submission of a complete application is **March 1, 2020, 5pm ET**. Please see the following pages for more details on required materials and directions on how to submit them. (No exceptions can be made on late applications).
- Must only work on assigned projects from placement site and SEF during the fellowship months. Students do not design projects for this experiential learning opportunity but are assigned projects by the placement site supervisor.
- **Must be willing to relocate to another city or town**, abstain from taking any kind of coursework, test preparation, or taking other job opportunities during summer program. Fellows must attend in full the Orientation and Closing Meeting and be physically present at their placement site office during work hours for the duration of the program.
2020 SELI Summer Timeline

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<tr>
<td>All materials must be submitted to SEF</td>
<td>Fellowship recipients notified</td>
<td>Fellowship Orientation in Atlanta, Georgia</td>
<td>Fellowship at placement site</td>
<td>Fellowship Closing Meeting in Atlanta, Georgia</td>
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2020 Application Process and Directions

Applications are reviewed, and the most promising and qualified students for the fellowship opportunity are selected based on education advocacy related campus involvement, community service, and the quality of application materials submitted. To apply, please complete and return the following materials electronically to SEF by **March 1, 2020 (5pm ET)**:

**Signed application form**: Complete and submit this required form online [HERE](https://docs.google.com/forms/d/e/1FAIpQLSfxpMVPbHr0TxpXHHGCMC_OH_NyOovq16PnjUD3KymR5bJ9aQ/viewform?usp=sf_link) (available December 2nd): Link also shown here: https://docs.google.com/forms/d/e/1FAIpQLSfxpMVPbHr0TxpXHHGCMC_OH_NyOovq16PnjUD3KymR5bJ9aQ/viewform?usp=sf_link

**Resume**: Please submit a resume that includes information about the following:
- Education
- Employment/Internships
- Community Service
- Honors, Awards & Achievements

Please entitle the resume attachment as “Your Last and First Name - Resume”.

**Transcript**: Please submit all college or university transcripts (unofficial or official copies accepted). No minimum GPA is required. These can be sent as an email attachment with other application materials or directly from the institution by mail. Please note we cannot access your transcript on web-based portals and you must submit them electronically as an attachment or by hard mail.

Please entitle the transcript attachment as “Your Last and First Name - Transcript”.

**Letters of Recommendation**: Please have two letters of recommendation submitted on your behalf with each person emailing their letter of reference to seli@southerneducation.org. Reference letters are acceptable from any two people of your choosing (past supervisor, professor, mentor, advisor etc.) you feel can speak best to your interests and experience. The applicant may also email these letters into SEF on their references behalf (if needed) along with their application materials.

Please entitle recommendation letters as “Your Last and First Name - Recommender Last and First Name - Recommendation Letter”.

**References**: In a Word document or PDF, please list the full name, phone number, and email address of three academic or professional references (supervisor, professor, mentor, advisor, etc.) who may credibly speak to your ability to succeed in the SELI fellowship. Please also note your relationship to this individual and how long you have known them.

Please entitle reference list as “Your Last and First Name- References”.

**Personal Statement**: Please submit a statement of purpose no more than 2.5 pages (single spaced) addressing each of the following (roughly 250 words per question):
1. How do you define equity, and how is it different from equality?
2. What is special, unique, or nuanced about education in the South?
3. What is one education issue in your community, state, the Southern region, or nation that you believe strongly needs to be solved? Why?
4. Your career goals and how your background (family, community, education, life/work experiences) has influenced those goals.
5. How you think participating in the Southern Education Leadership Initiative will help you build the necessary skills/experience to achieve those goals, especially in relation to low-income and/or minority students in the South.

Please entitle the personal statement as “Your Last and First Name - Personal Statement”.
Short-Answer Question: Please respond to one of the following questions (maximum 300 words):

1. Describe a change you would propose in education policy or practice, and why.
2. Describe a project you would design to address issues of education inequity and inadequacy and how it might benefit the South. (Please note if selected, your work this summer will not be focused on further development of this project).

Please entitle the short-answer question response as “Your Last and First Name - Short Answer”.

How to Submit Application Materials: Students must submit a completed online application form and all required materials to the Southern Education Foundation no later than March 1, 2020 (5pm ET). Incomplete applications or submissions beyond the deadline will not be accepted. Please submit all your application materials (outside the online form and reference letters) in one single email.

- Applicants should email all application materials as attachments to seli@southerneducation.org with the subject “Your Last and First Name - SELI2020application”.
- Last step, Tweet “I just applied for the #SELI2020 Summer Fellowship through @southernedfound!” (Optional).

Once all your application materials have been received, a SEF staff person will email you to let you know your application is complete and next steps in the process. Successful applicants will receive instructions to schedule a phone interview.

Still have questions?
- You may email questions to seli@southerneducation.org or rjohnson@southerneducation.org (Please note the submission of questions will not have an impact on your acceptance into the program.)

Please also know many questions can be answered by reviewing the instructions and details listed above and visiting our website: http://www.southerneducation.org/semi